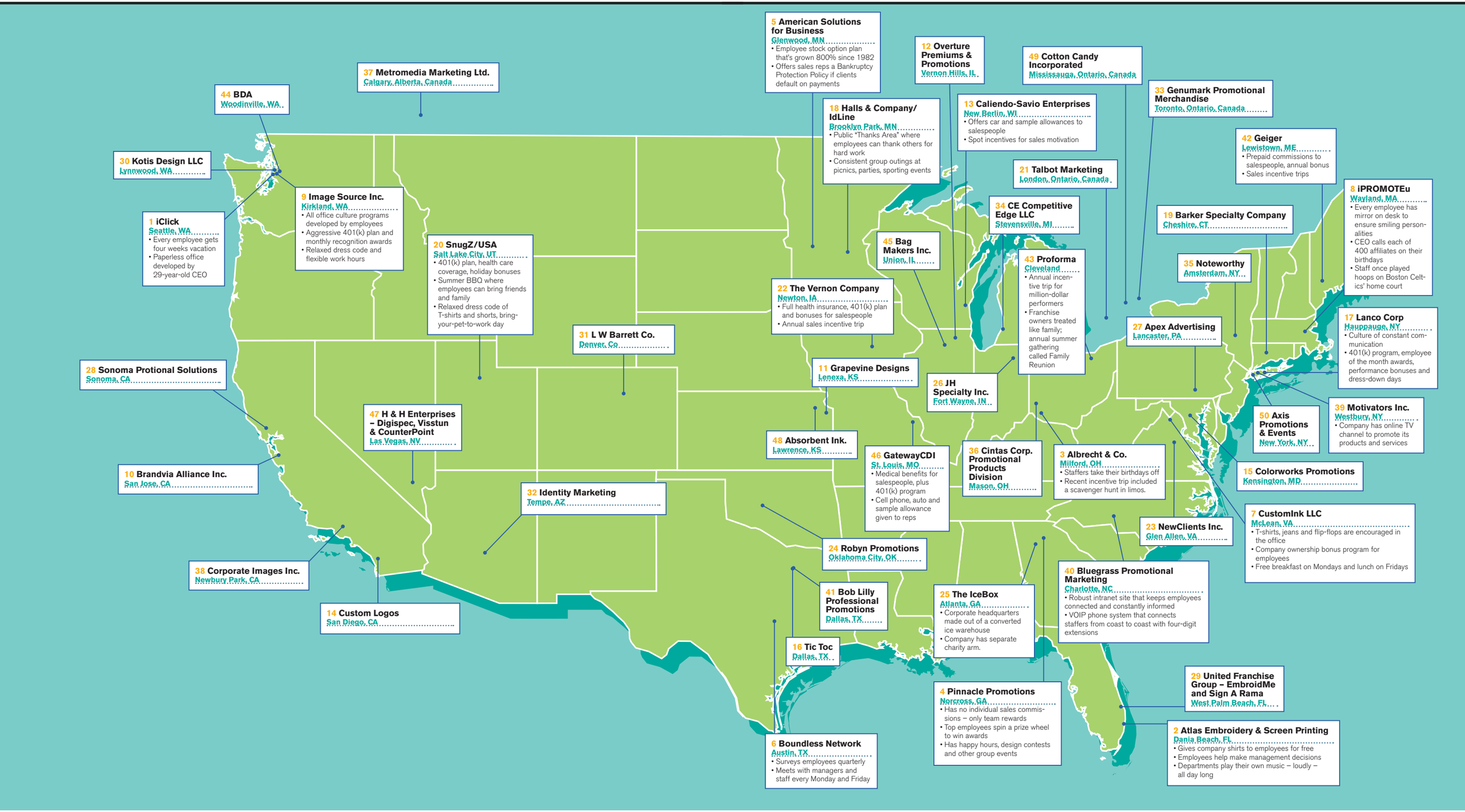
5 American Solutions for Business
Glenwood, MN
• Employee stock option plan that's grown 800% since 1982
• Offers sales reps a Bankruptcy Protection Policy if clients default on payments
12 Overture Premiums & Promotions
Vernon Hills, IL
49 Cotton Candy Incorporated
Mississauga, Ontario, Canada
37 Metromedia Marketing Ltd.
Calgary, Alberta, Canada
44 BDA
Woodinville, WA
18 Halls & Company/ IdLine
Brooklyn Park, MN
• Public "Thanks Area" where employees can thank others for hard work
• Consistent group outings at picnics, parties, sporting events
13 Caliendo-Savio Enterprises
New Berlin, WI
• Offers car and sample allowances to salespeople
• Spot incentives for sales motivation
33 Genumark Promotional Merchandise
Toronto, Ontario, Canada
42 Geiger
Lewistown, ME
• Prepaid commissions to salespeople, annual bonus
• Sales incentive trips
30 Kotis Design LLC
Lynnwood, WA
21 Talbot Marketing
London, Ontario, Canada
8 iPROMOTEu
Wayland, MA
• Every employee has mirror on desk to ensure smiling personalities
• CEO calls each of 400 affiliates on their birthdays
• Staff once played hoops on Boston Celtics' home court
9 Image Source Inc.
Kirkland, WA
• All office culture programs developed by employees
• Aggressive 401(k) plan and monthly recognition awards
• Relaxed dress code and flexible work hours
34 CE Competitive Edge LLC
Stevensville, MI
19 Barker Specialty Company
Cheshire, CT
1 iClick
Seattle, WA
• Every employee gets four weeks vacation
• Paperless office developed by 29-year-old CEO
20 SnugZ/USA
Salt Lake City, UT
• 401(k) plan, health care coverage, holiday bonuses
• Summer BBQ where employees can bring friends and family
• Relaxed dress code of T-shirts and shorts, bring-your-pet-to-work day
45 Bag Makers Inc.
Union, IL
43 Proforma
Cleveland
• Annual incentive trip for million-dollar performers
• Franchise owners treated like family; annual summer gathering called Family Reunion
35 Noteworthy
Amsterdam, NY
22 The Vernon Company
Newton, IA
• Full health insurance, 401(k) plan and bonuses for salespeople
• Annual sales incentive trip
27 Apex Advertising
Lancaster, PA
17 Lanco Corp
Hauppauge, NY
• Culture of constant communication
• 401(k) program, employee of the month awards, performance bonuses and dress-down days
31 L W Barrett Co.
Denver, Co
28 Sonoma Protional Solutions
Sonoma, CA
11 Grapevine Designs
Lenexa, KS
26 JH Specialty Inc.
Fort Wayne, IN
39 Motivators Inc.
Westbury, NY
• Company has online TV channel to promote its products and services
50 Axis Promotions & Events
New York, NY
47 H & H Enterprises – Digispec, Visstun & CounterPoint
Las Vegas, NV
48 Absorbent Ink.
Lawrence, KS
46 GatewayCDI
St. Louis, MO
• Medical benefits for salespeople, plus 401(k) program
• Cell phone, auto and sample allowance given to reps
36 Cintas Corp. Promotional Products Division
Mason, OH
3 Albrecht & Co.
Milford, OH
• Staffers take their birthdays off
• Recent incentive trip included a scavenger hunt in limos.
10 Brandvia Alliance Inc.
San Jose, CA
15 Colorworks Promotions
Kensington, MD
32 Identity Marketing
Tempe, AZ
7 CustomInk LLC
McLean, VA
• T-shirts, jeans and flip-flops are encouraged in the office
• Company ownership bonus program for employees
• Free breakfast on Mondays and lunch on Fridays
23 NewClients Inc.
Glen Allen, VA
24 Robyn Promotions
Oklahoma City, OK
38 Corporate Images Inc.
Newbury Park, CA
40 Bluegrass Promotional Marketing
Charlotte, NC
• Robust intranet site that keeps employees connected and constantly informed
• VOIP phone system that connects staffers from coast to coast with four-digit extensions
41 Bob Lilly Professional Promotions
Dallas, TX
25 The IceBox
Atlanta, GA
• Corporate headquarters made out of a converted ice warehouse
• Company has separate charity arm.
14 Custom Logos
San Diego, CA
16 Tic Toc
Dallas, TX
29 United Franchise Group – EmbroidMe and Sign A Rama
West Palm Beach, FL
4 Pinnacle Promotions
Norcross, GA
• Has no individual sales commissions – only team rewards
• Top employees spin a prize wheel to win awards
• Has happy hours, design contests and other group events
2 Atlas Embroidery & Screen Printing
Dania Beach, FL
• Gives company shirts to employees for free
• Employees help make management decisions
• Departments play their own music – loudly – all day long
6 Boundless Network
Austin, TX
• Surveys employees quarterly
• Meets with managers and staff every Monday and Friday